



Supervisor, Prevention and Diversion

FamilyAid is Greater Boston's leading provider of solutions to family homelessness. Its mission is to empower parents and caregivers facing homelessness to secure and sustain housing and build strong foundations for their children's futures.

The hundred-plus year-old agency has launched bold new strategies to reduce two-generation homelessness by dramatically increasing its prevention, housing, and supportive services for children and parents, putting the organization on a fast-growth trajectory.

To support these strategies, the agency seeks a dynamic, driven Supervisor, for our Prevention and Diversion department, to lead the agency's work with homeless families with children, through high-quality case management services and successful operation of our prevention, stabilization, and diversion programming in health care, education, and social service settings, thus deepening our two-generation approach to more than 4,000 children and parents.

Reporting to the Program Director or Manager, the Supervisor will provide program leadership and supervision to a team of case managers whose primary focus is to 2 generation stabilization services and house homeless parents and their children.

The Supervisor will coordinate work across partners, often through case managers, to align individual components, minimize burden on families and maximize the effectiveness of the interventions. In addition to leading, hiring, supervising, developing, and evaluating staff, the Supervisor works with the Program Manager and other program leadership to ensure implementation of agency and program policies and practices to ensure the provision of high-quality services to our client families and children.

The successful candidate will have a MSW degree, a LCSW or LICSW is preferred. At least three-five years of professional social work and managerial experience is required. Bilingual ability in Spanish and/or Haitian Creole preferred. Demonstrated success in applying evidence-based practices including Trauma-Informed Care, critical time intervention and motivational interviewing. Familiarity working in a clinical setting. Flexibility and compassion essential.

FamilyAid's supportive, collaborative, and diverse workplace is an ideal work environment for experienced, result-oriented professionals who are driven to help children and families thrive.

The agency supports professional growth, and offers competitive salaries, health, and dental plans, an employer-contributed 403b retirement plan, a generous paid time off package, and the ability to work a hybrid or remote work schedule.

To apply: Please send your cover letter and resume to hr@familyaidboston.org

Applications will be reviewed on a rolling basis.

FamilyAid's vaccine policy requires all new employees be fully vaccinated against Covid-19, including booster doses, at the time of hire.

FamilyAid is committed to a policy of equal employment opportunity without regard to race, color, national origin, religion, disability, gender, gender identity, sexual orientation, or age.