



Position Profile Summary: President

The Rhode Island Society for the Prevention of Cruelty to Animals (RISPCA) is currently seeking a President who will lead the strategic direction for the RISPCA's future, working in partnership with Board, staff and community partners to protect and care for animals.

Founded in 1870, the RISPCA is the oldest nonprofit animal welfare organization in the state and the third oldest in the country. We provide adoption and rehoming services, veterinary care, humane education, training support and pet owner assistance programs. The RISPCA is the only organization in the state that can legally investigate and prosecute cases of animal cruelty and neglect and takes an active role in legislative matters concerning the welfare of all animals.

The President is responsible for overseeing the administration, programs and strategic plan of the RISPCA. They will manage a budget of over \$3M, a staff of over 30 and ensure financial sustainability through grants acquisition, direct fundraising, marketing, and community outreach. The President oversees the organization's operations, including veterinary services and shelter operations, law enforcement activities, investigations and legal action. They guide the growth of the organization and further the mission by building relationships throughout the community and with RISPCA's partners. The President reports to the Board of Directors, a group of strategic, highly engaged community, private and public sector leaders committed to our mission and vision.

The ideal candidate has a minimum of 15 years of leadership experience, at least 5 years in a senior leadership role and a Bachelor's degree. Experience or strong familiarity leading a non-profit organization, reporting to a Board is required. Experience or knowledge of animal welfare or a related sector and understanding of applicable Rhode Island law related to animal cruelty is highly preferred. The next President will have a solid track record of building and leveraging relationships with a diverse group of stakeholders and fundraising both public and private funds. They must have experience creating a team-based work environment in collaboration with staff. With a genuine passion and demonstrated commitment for the protection and safety of domestic animals they will engage internal and external stakeholders around RISPCA's mission. Strong financial management, budgeting, business acumen and project management skills are a must.

This is an exciting opportunity for a leader who is committed to the humane treatment of animals, educating the public and who is truly committed to making a positive contribution to the community. This is an on-site position and the salary range is \$125K-\$150K annually commensurate with experience and qualifications. Candidates should submit a resume and cover letter, references, and salary requirements to: Cynthia Butler, SPHR, SHRM-SCP, Butler & Associates Human Resources Consulting @cjbutlerhr@gmail.com View the full [profile](#) and learn more.