



Health First Family Care Center, Inc. has an exciting opportunity for an enthusiastic, compassionate **Psychiatric Mental Health Nurse Practitioner** to join our fast-paced medical team within a growing federally qualified community health center. **HealthFirst Family Care Center, Inc. "The Heart of Our Community"** provides comprehensive services including adult/pediatric medical care, health education, health assessment and screenings, gynecology, cardiology, behavioral health, substance use treatment, and adult/pediatric dental care.

**Competitive wages and benefits.** Benefits include: employer contributed health, dental, vision, employer paid life insurance, employer paid long term disability, retirement contributions, malpractice coverage, license fees reimbursement and CME reimbursement. Four (4) weeks paid time off, three (3) personal days, twelve and a half (12.5) paid holidays and one (1) week of CME time. Voluntary flexible spending accounts, health savings accounts, and disability/critical illness coverage. License, certification and board fees reimbursed. Teaching affiliations with local medical and nursing schools. Team of certified medical interpreters. 32 base clinical hours. Statewide Student Loan Repayment Program eligible.

**The Psychiatric Mental Health Nurse Practitioner position is responsible for:**

1. Responsible for performing initial and ongoing comprehensive psychiatric evaluation of patient's mental health status/perform a mental status exam, making a diagnosis using the Diagnostic and Statistical Manual of Mental Disorders, performing history and providing necessary psychological treatment.
2. Perform depression screening and interpretation PHQ9 with appropriate referrals and treatment.
3. Responsible for ordering, conducting and interpreting the results of diagnostic testing and providing feedback to patient and/or designated family members.
4. Educate patients and/or family members regarding their care, diagnoses, treatment plan, medications and prognosis.
5. Collaborate with patient, family members and other professionals to develop a management plan for treatment and/or recovery.
6. Provide medication management to mental health patients, as needed.
7. Responsible for performing psychotherapy, counseling and behavioral therapy of or mental health patients.
8. Provide smoking cessation counseling and medication treatment.
9. May admit patients to hospitals, if necessary.
10. Hold regular discussions with patients to assess a patient's response to treatment.
11. Consult with a variety of health care professionals and resources and make referrals as necessary.
12. Responsible for facilitating patient's participation in mental health care by providing information needed to make informed decisions and choices about promotion, maintenance and restoration of mental health.
13. Facilitate appropriate utilization of the health care system and encourage appropriate follow-up care.

**Required Qualifications**

1. License to practice as a Psychiatric Mental Health PMHNP (PMHNP) from the Commonwealth of Massachusetts.
2. Satisfactory completion of a PMHNP training program in the respective field of practice resulting in the attainment of a master's degree required.



3. Fellowship in Psychiatry is preferred.
4. Board certificated as a PMHNP.
5. Satisfactory completion of continuing education credits as mandated by profession boards, licensing agencies or credentialing organizations.
6. Minimum of 2-3 years' experience as a PMHNP is preferred.
7. Must possess a current DEA certificate to write prescriptions for Code I and II medications and Suboxone Waiver.
8. Must possess a current Controlled Substance Certificate issued by the Commonwealth of Massachusetts.
9. Maintain a current certification in CPR at the healthcare provider level.
10. Strong computer knowledge including experience with an EMR.
11. Bi-lingual skills preferred.
12. Must submit a CORI release form and demonstrate proof of being free from disqualifying information.

### **Competencies**

1. Excellent interpersonal, verbal, written and problem-solving skills to communicate effectively with the subordinates, medical/dental providers, management staff and other staff members.
2. High level of customer service and a positive approach to work with patients and outside agencies. Projects positive attitude about the department and the health center, and offers services to ensure positive experience.
3. Ability to maintain an organized work area and work collaboratively as a member of a team.
4. Must possess excellent oral and written communication skills and time management skills to effectively communicate with patients, outside agencies and providers and other staff members.
5. Ability to handle confidential information in a professional manner.
6. Flexible to meet outreach needs and handle often-unpredictable changes.
7. Motivated, independent, self-starter.
8. Ability to multi- task.
9. Detail-oriented and accurate.

All requirements are subject to possible modification to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves or other employees.

Learn more about us by checking out our [website](#) and [company video](#).

***HealthFirst Family Care Center, Inc. is proud to be an Equal Opportunity Employer (EOE)***

***HealthFirst celebrates and supports diversity and varied perspectives. We strive to eliminate discrimination and to hire applicants of diverse backgrounds, cultures and thoughts. HealthFirst does not discriminate against any individual on the basis of race, color, national origin, religion, sex (including pregnancy/breastfeeding, transgender status, and sexual orientation), age, physical or mental disability, genetic information, or any other protected class.***