

MUSLIM JUSTICE LEAGUE

POLITICAL EDUCATION LEAD

INTRODUCTION

ABOUT MJL: Muslim Justice League (MJL) is a 501(c)3 nonprofit that organizes, educates, and advocates for communities whose rights are threatened under national security pretexts. MJL was founded on the principles that discrimination towards any group endangers the rights of all and that Muslim advocacy is an essential force for promoting justice.

MJL's work focuses on systemic Islamophobia, especially the counterterrorism complex and global War on Terror. Our community organizing centers Muslims and people racialized as Muslim while building cross movement solidarity with other criminalized communities. We often work in coalition with other communities and community partners. We are a local organization focused on Greater Boston with national reach.

Our organizing builds power with impacted communities to challenge systemic oppression and create institutional change while building a more just and caring world. MJL's community driven advocacy has won policies at the local and national level. We use a base building and grassroots community organizing approach that educates, agitates, organizes, mobilizes, and centers community members to be the leaders of change. We are also responsive to emerging crises within our scope and capacity, taking on some rapid response actions and short-term effective campaigns. We use dynamic strategic planning to adjust our campaigns and fine-tune our priorities to meet the most pressing community needs.

MJL is a small organization with an outsized impact. The Senior Organizer will be one of two new hires to join our Executive Director this year. We are looking for new team members who want to grow with us – by continuing to build our organizational capacity, developing practical tools for political education, and mobilizing a large local base for action.

POSITION SUMMARY

The role of Political Education Lead is new at Muslim Justice League. This position will be an ideal match for a self-directed worker who is firmly grounded in the social justice movement with a collaborative approach and experience in popular education or communications.

The ideal candidate must be excited at the prospect of growing with our organization and welcome the opportunity to be a leader, a thought partner, and team member. This position requires an individual who likes working in a team, is able to manage multiple responsibilities, and can stay on top of information and tasks in a fast-paced organization.

POSITION RESPONSIBILITIES

This role will use popular education methodology to develop core political education resources and generate compelling content across our communication channels. They will produce reliable and relevant analysis for a variety of audiences. The Political Education Lead will report to the Executive Director.

- Lead the research and development of political education materials across our work, including reports, toolkits, and social media content.
- Develop and facilitate curriculum using a popular education methodology to strengthen frontline participation and base building efforts
- Work collaboratively to develop campaign materials and key messaging to raise awareness, deepen understanding, and drive action for successful campaign outcomes
- Maintain a library of MJL's popular education materials and content on our website.
- Serve as lead or key participant in longer form content including community-based research; reports; tool-kits; sign-on letters; etc.
- Translate and communicate our work to a wide range of audiences including community members, policymakers, partner organizations, and funders.
- Support narrative building for campaigns including press and media strategy.
- Support and co-lead workshops, events, and other projects with MJL staff, community members, and partners.
- As a small organization, all staff are expected to support administrative tasks as needed.

CANDIDATE QUALIFICATIONS AND QUALITIES

- Deep passion and commitment to advancing social justice in Muslim communities as well as other criminalized and surveilled communities. Experience working with the Muslim community and others impacted by Islamophobia is preferred.
- Demonstrated relevant experience in popular education, public narrative, communications, research, and/or organizing.
- Experience with working across teams, organizations and communities to effectively advance campaigns.
- Enthusiasm for MJL's mission, vision, and values.

Key Knowledge, Skills, and Abilities

- Deep understanding of root causes of social inequality. Preferred experience includes popular/political educators, communicators, or narrative change agents with specific understanding of/subject matter expertise in one or more of the following areas: Islamophobia, counterterrorism & national security, policing, surveillance, or the War on Terror.
- Minimum of four years of experience in education, communications, research, or organizing.
- Ability to communicate in a variety of formats and for different audiences (e.g. advocacy materials and reports, grant writing, workshops for community members).
- Strong written and verbal communication skills including public speaking experience, with the ability to present complex issues clearly and accessibly.
- Ability to work in collaboration with staff, partners, and grassroots leaders to build narratives and messaging that is clear, concise, and accessible.
- Strong project and time management skills with the ability to prioritize tasks when managing multiple projects.
- Proficiency in using digital tools and platforms for communication, data management, and organizing (e.g. social media, Mailchimp, Canva, and Google Suite). Willingness to learn new applications and follow best practices in data security.
- Experience with creating and maintaining websites, especially with Wordpress.
- Understanding of design with the ability to create graphics, layout reports, and develop other materials.
- Strong critical thinking and problem solving skills.
- Commitment to self-reflection and accountability in a team setting with multi-directional feedback.

LOCATION & WORKING ENVIRONMENT

- Full-time, predominantly in-person at our office with hybrid schedule to be determined
- Regular local travel to meetings and organizing events in the Boston area
- The role will require flexible work hours, including some nights and weekends
- Full-time employees are issued a computer and additional equipment for work use
- MJL believes strongly in the importance of healthy work-life balance.

COMPENSATION & BENEFITS

The position of Political Education Lead is a full-time role (40 hours/week) with an annual salary of \$70,000 or higher depending on years of experience.

In addition to salary, MJL offers a competitive benefit policy including the following:

- 15 days of paid vacation in Year 1 of employment
- 12 sick days

- 14 holidays and a winter office closure
- Health and dental insurance

MJL is currently looking to add a sabbatical policy to this benefit package.

Muslim Justice League is an equal opportunity employer committed to nondiscrimination -- in hiring decisions and the work environment -- on the basis of race, color, religion, sect, sex (including pregnancy and gender identity), sexual orientation, national origin, disability, genetic information and all other classifications protected by law.

TO APPLY

To apply, please fill out this [form](#) and attach a resume. If you do not have a google account, you can email your answers and resume to jobs@muslimjusticeleague.org with the subject line "Political Education Lead - Name." **Applications received by May 18, 2025 will be prioritized.** This position will remain open until a candidate is identified. You can check our website to see if applications are still being accepted.