Executive Director

Position: Executive Director
Location: US - Remote
Position type: Full time
Salary: $125,000 - $160,000 (based on experience) plus benefits

WHO WE ARE AND WHAT WE DO

JIN (Jewish Investor Network) is an independent Jewish institution that brings together investors who are committed to human rights, justice, and collective action. As a peer network, JIN members explore how we are integrating Jewish values into our decision making, practices, and strategies — from contesting corporate harms to investing in a world where all beings flourish. JIN members come with a diversity of experiences, roles, knowledge, and levels of wealth to learn from each other and take individual and collective action around our investments. That includes shareholder advocacy, impact investing, coordinated divestment, and many other forms of aligning our capital and actions with our values.

Launched in early 2026, JIN has built a strong advisor ecosystem, a growing membership, and a reputation that has drawn interest well beyond its current capacity. We have demonstrated the communal need and are adding a critical voice to both socially responsible investing and Jewish investing ecosystems. JIN is now moving from the launch to development phase and is hiring its first Executive Director (ED).

JIN is a fiscally sponsored project of Movement Alliance Project (MAP).

ABOUT THE ROLE

JIN seeks a strategic, relational leader to serve as **Executive Director**, bringing Jewish values of justice, human rights, and Palestinian liberation into the financial system and guiding the organization through its next phase of growth. Reporting to the JIN Steering Committee, the ED will own the organization's day-to-day direction, partner with the steering committee on strategy and vision, and grow the membership. As JIN's public face, they will lead its partnerships and represent it at conferences and across the investment, advocacy, and Jewish ecosystems. This leader will work in service of the collective, creating space for members to lead alongside them. The role requires both relational depth and operational range. The

ED is simultaneously a strategic communicator, an ambassador, an organizer, and an implementer.

KEY RESPONSIBILITIES

- **Strategy and vision:** Partner with the steering committee to set a bold long-term vision and translate it into annual priorities and a clear timeline.
- **External Representation & Strategic Communication:** Serve as JIN's voice in public settings, including at meetings, networks, conferences, and strategic partnerships, with a messaging strategy tailored to the setting and audience, ensuring JIN is represented appropriately and with integrity. Navigate critical conversations with care and sophistication, and author thought pieces that establish JIN's credibility and build support for its mission.
- **Membership and Campaigns:** Grow and mobilize membership around shared values of justice and liberation to power short- and long-term shareholder campaigns. Work with the membership to develop a Jewish investor framework for values-aligned investing.
- **Leadership Development:** Cultivate leaders who can speak publicly with authenticity about what it means to invest with a Jewish lens.
- **Partnerships:** Steward long-term relationships with allies, investors, advisors, and movement partners as JIN grows its relationships.
- **Operations and Management:** Own day-to-day operations and the annual budget; manage committees, staff, and part-time consultants; and serve as liaison to the fiscal sponsor.

REQUIRED SKILLS FOR THIS ROLE

- **Values Alignment:** Genuine commitment to JIN's values, including a human-rights-based approach to investing, Palestinian rights, and a "big tent" approach to moving the center.
- **Relationship Building:** A track record of turning relationships into action, navigating conflict and complex spaces, staying in touch, and showing up over the long term.
- **Advocacy Strategy:** Experience designing and executing shareholder advocacy campaigns from concept through results.
- **Public-Facing Judgment & Communications:** The credibility to be a trusted voice for the network with excellent communications skills and the ability to create a nuanced public communications strategy.
- **Organizational Management:** Hands-on experience with the nuts and bolts of running an organization, including budgets, staff and committees, and project management.

WE HOPE YOU BRING ONE OR MORE OF THESE BONUS SKILLS

- Senior leadership experience.
- Working knowledge of finance and investing, and direct experience with shareholder advocacy or corporate campaigns.
- High emotional intelligence.
- Familiarity with the Jewish communal landscape and the Jewish left, including the range of views from anti-Zionist to non-Zionist.
- Experience with membership or grassroots organizations where members are mobilized and lead.

The ED is expected to travel quarterly to meetings and conferences. All travel related expenses will be covered by JIN including a per diem for travel days.

ACCOMMODATIONS

JIN offers, upon request, accommodations for candidates with disabilities during the application, interview, and hiring process. If you require accommodations during the application or interview process, please contact us.

BENEFITS & COMPENSATION

Salary: $125,000 - $160,000, based on experience.
Benefits include:

- Generous vacation and sick days
- All Jewish and Federal holidays
- 12 weeks of paid parental leave
- 90% covered medical, vision, and dental insurance
- 401(k) plan
- Employer-paid Life and AD&D insurance
- Employer-paid Short-Term and Long-Term Disability insurance
- Professional Development funds
- Allowance for cell phone and home office set up

Movement Alliance Project (MAP) and JIN is an at-will employer.

HIRING PROCESS & TIMELINE

To apply: Please submit a cover letter and resume to jobs@jewishinvestornetwork.org.

Target start date: We would like to have the selected candidate start by mid-January.

We value a diverse workforce and an inclusive culture, because we believe that communities impacted by structural racism and capitalism are best positioned to make powerful interventions to transform our society. If your experience doesn't exactly match the qualifications listed but you believe you would shine in this role, we want to hear from you! Please apply and tell us why you're the right person for the job.

EQUAL OPPORTUNITY EMPLOYER

Black, Indigenous, and other people of color, immigrants, women and femmes, LGBTQI+ individuals, people with disabilities, neurodiverse people, and formerly convicted, incarcerated, or systems-impacted people are highly encouraged to apply.

JIN does not discriminate on the basis of race, color, religion, creed, age, sexual orientation, gender identity or expression, marital status, national origin, citizenship, ancestry, genetic information, physical or mental disability, military or veteran status, political affiliation, exercising one's right to family care and medical leave, medical condition, including pregnancy, childbirth, breastfeeding and related medical conditions, or any other category protected by local, state, or federal laws. We are not offering US visa sponsorship at this time.