



# Berkshire County, Family Stabilization and Support Clinician

## JOB DESCRIPTION

**Reports to:** Program Director

**FLSA Status:** Exempt

**Year:** 2022

### **ABOUT THE JOB**

The Berkshire County, Family Stabilization and Support Clinician will be responsible for maintaining a caseload of 7-10 children/adolescents/families within the Berkshire County. This position will provide individual and family counseling and advocacy services to each client. In addition, the clinician will make referrals to community services for each child/adolescent/family.

**STARTING SALARY:** \$55,000

**LOCATIONS:** Berkshire County

### **KEY RESPONSIBILITIES**

- Report to Clinical Supervisor
- Provide clinical counseling services for 7-8 children/ adolescents/families.
- Provide a minimum of two weekly individual/family counseling sessions for each child/adolescent/family.
- Develop a working knowledge of community resources and make appropriate referrals.
- Advocate on behalf of child/adolescent/family with other community programs.
- Participate in co-leading time-limited groups, as needed.
- Make referrals to other community agencies such as clinics, employment/vocational centers, etc.
- Provide ongoing support for family members when a referral has been made to an outside agency.
- Submit weekly case notes and monthly reports to supervisor.
- Provide on-call services during the week and weekend
- Other duties as required by director and immediate supervisor

### **QUALIFICATIONS**

- Masters level required; License preferred; license eligible
- Minimum of two (2) years' experience in clinical setting working with children, adolescents and families with severe behavioral, social and emotional difficulties
- Demonstrated experience working with children, adolescents and families, including experience navigating children's systems and supports within the community.
- Knowledge of and training in child development and children's mental health experience.
- Nonjudgmental ability to foster self-sufficiency in families using problem-solving and practical skills.
- Ability to establish trusting relationships through compassion, empathy and insight.
- Demonstrated sensitivity to the needs of families from diverse cultural or linguistic backgrounds.
- Computer proficiency including ability to work with email and word processing software
- Effective teamwork skills
- Scheduling flexibility
- Good listening skills
- Bilingual Spanish speaking preferred



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### **OTHER REQUIREMENTS**

- Daily access to an automobile is required
- A valid MA State Driver's License
- Clearing of background checks as required by state and federal law.
- Commitment to our organizational vision, missions, and program

### **BENEFITS**

HopeWell offers a comprehensive total rewards package that values employee wellness, work-life balance, and continuous learning. Benefits include ***student loan pay-down assistance***, tuition reimbursement, funding for professional development, as well as a full suite of healthcare benefits, and generous paid-time-off.