



Health First Family Care Center, Inc. has an exciting opportunity for an enthusiastic, compassionate **Family Nurse Practitioner (FNP)** to join our fast-paced medical team within a growing federally qualified community health center. **HealthFirst Family Care Center, Inc. “The Heart of Our Community”** provides comprehensive services including adult/pediatric medical care, health education, health assessment and screenings, gynecology, cardiology, behavioral health, substance use treatment, and adult/pediatric dental care.

Competitive wages and benefits. Benefits include: employer contributed health, dental, vision, employer paid life insurance, employer paid long term disability, retirement contributions, malpractice coverage, license fees reimbursement and CME reimbursement. Four (4) weeks paid time off, three (3) personal days, twelve and a half (12.5) paid holidays and one (1) week of CME time. Voluntary flexible spending accounts, health savings accounts, and disability/critical illness coverage. License, certification and board fees reimbursed. Teaching affiliations with local medical and nursing schools. Team of certified medical interpreters. 32 base clinical hours. Statewide Student Loan Repayment Program eligible.

The Family Nurse Practitioner position is responsible for:

1. Clinical, administrative and operational functions.
2. Obtains histories and physical examination information from patient and other sources as needed to make a diagnosis. Conducts screenings to include various diagnostic testing as needed.
3. Responsible for interpreting the results of diagnostic testing and providing feedback to patient and/or designated family members.
4. Responsible for prescribing various treatment modalities, including but not limited to, medications, injections, wellness counseling, suturing, minor surgical procedures and ancillary testing.
5. Responsible for development, implementation and evaluation of treatment plans. Consults and collaborates with a variety of health care professionals and makes referrals as necessary.
6. Educates patients regarding their care, diagnoses, treatment plan, medications and prognosis.
7. Responsible for facilitating patient’s participation in medical and health care by providing information needed to make informed decisions and choices about promotion, maintenance and restoration of health, utilizing appropriate health care personnel and resources.
8. Facilitates appropriate utilization of the health care system and encourages appropriate follow-up care.

See adults and children for acute and chronic care as follows:

- Well child exams
- Routine health maintenance visits for all age groups
- Acute care for adults and children (uncomplicated)
- Women’s health care and contraception
- GYN/Family planning examinations
- Gynecological problems (uncomplicated)

Required Qualifications

1. License to practice as a Nurse Practitioner from the Commonwealth of Massachusetts.



2. Satisfactory completion of a Nurse Practitioner training program in the respective field of practice resulting in the attainment of a Master's Degree preferred.
3. Satisfactory completion of RN license and certification with either ANCC or AANP are required.
4. 1- 2 years' experience as a NP.
5. Satisfactory completion of continuing education credits as mandated by profession boards, licensing agencies or credentialing organizations.
6. Maintain a current certification in CPR at the healthcare provider level.
7. Must possess a current DEA certificate to write prescriptions for Code I and II medications.
8. Must possess a current Controlled Substance Certificate issued by the Commonwealth of Massachusetts.
9. Experience with EHR strongly preferred.
10. Portuguese/Spanish bi-lingual skills a plus.

Competencies

1. High level of customer service and a positive approach to work with patients. Projects positive attitude about the department and the health center, and offers services to ensure positive experience.
2. Ability to work collaboratively as a member of a team.
3. Must possess excellent oral and written communication skills and time management skills to effectively communicate with patients.
4. Ability to handle confidential information in a professional manner.
5. Works well under pressure to manage stressful situations.
6. Flexible to meet scheduling needs and handle often-unpredictable changes.
7. Uses sound judgment and confidence.
8. Ability to multi- task.
9. Detail-oriented and accurate.

All requirements are subject to possible modification to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves or other employees.

Learn more about us by checking out our [website](#) and [company video](#).

HealthFirst Family Care Center, Inc. is proud to be an Equal Opportunity Employer (EOE)

HealthFirst celebrates and supports diversity and varied perspectives. We strive to eliminate discrimination and to hire applicants of diverse backgrounds, cultures and thoughts. HealthFirst does not discriminate against any individual on the basis of race, color, national origin, religion, sex (including pregnancy/breastfeeding, transgender status, and sexual orientation), age, physical or mental disability, genetic information, or any other protected class.