Are you a fundraising leader looking to channel your talents into a mission that changes lives?

The **Virginia Thurston Healing Garden Cancer Support Center** is seeking a passionate, strategic, and resourceful **Executive Director** to lead a small, high-impact nonprofit that provides vital, holistic support to adults facing cancer.

**About the Healing Garden**

Nestled on two serene acres in Harvard, Massachusetts, the Healing Garden is a unique sanctuary offering integrative therapeutic services, stress-reducing programs, and educational classes to individuals with cancer, their caregivers, and those bereaved. Through both in-person and virtual programming, we serve clients across Massachusetts—regardless of gender, cancer type, or stage.

**Why This Role is a Powerful Opportunity**

This is more than a leadership position. It's a chance to make a **measurable difference** in the lives of those affected by cancer. With a solid foundation, a devoted donor base, and a passionate team, the Healing Garden is poised for growth—and we’re seeking a leader who thrives in development, strategic visioning, and collaborative leadership.

This role is especially appealing to candidates with a strong background in **fundraising, donor relations, and community engagement**, who are ready to take on an executive-level role with **room to grow, build, and innovate**.

**Key Responsibilities**

**Fundraising & Development Leadership**

* Spearhead and expand fundraising efforts across individual giving, events, foundations, and corporate support.
* Cultivate deep relationships with donors, the Leadership Giving Society, foundations, and corporate partners.
* Work closely with the Development staff and Board Development Committee to build a sustainable pipeline of support.
* Elevate our presence through storytelling, donor engagement, and community partnerships.

**Organizational Leadership**

* Oversee all aspects of operations, staff leadership, financial management, and program excellence.
* Lead a small, passionate team with a collaborative and nurturing management style.
* Drive the organization’s strategic planning and execution in alignment with our mission and values.
* Promote diversity, equity, inclusion, and belonging in all areas of the organization.

**Community & Board Engagement**

* Be a visible, trusted ambassador in the community and among key partners.
* Work in partnership with the Board of Trustees and lead communications and reporting between Board and staff.
* Activate the talents and expertise of Board Members, Advisors, and Event Committees.

**What We’re Looking For**

* A proven fundraising professional with **strong development and relationship-building skills**.
* At least **5 years of nonprofit management experience**, ideally including leadership of teams and programs.
* Experience working with and reporting to the Board of Trustees.
* Strong understanding of nonprofit operations, budgeting, and donor stewardship.
* Excellent communication skills – a persuasive storyteller and listener.
* Compassionate, mission-driven leadership style with an entrepreneurial mindset.
* Commitment to equity, inclusion, and culturally responsive service.

**Preferred Education:** Bachelor’s degree required; Master’s degree in nonprofit management or related field a plus.

**Why Join Us?**

* Lead a beloved, mission-driven organization at a pivotal moment in its growth.
* Make a tangible impact in the lives of people navigating cancer and loss.
* Collaborate with a passionate team of integrative care professionals and engaged supporters.
* Enjoy a healthy work-life balance with a 4-day workweek and hybrid flexibility.

**How to Apply**

Please send your **resume** and a **brief cover letter** sharing why you're passionate about this role to: **BoardChair@HealingGardenSupport.org**

Explore more about our work at: **The Virginia Thurston Healing Garden**

**Our Commitment to Inclusion**

The Healing Garden is actively committed to building a diverse, inclusive, and equitable community—across staff, Board, clients, and collaborators. We welcome applicants from underrepresented and historically marginalized backgrounds.

Job Type: Full-time

Pay: $72,800 – $80,000 per year

Benefits:

* Dental insurance
* Health insurance
* Paid time off
* Retirement plan