



Dismas Home
NEW HAMPSHIRE

**Dismas Home of New Hampshire
Philanthropy Director
Manchester and Rochester, NH**

A second chance changes everything. You could be the reason it happens. Every woman who comes to [Dismas Home](#) is rewriting her story – trading a history shaped by trauma, addiction, and incarceration for one defined by recovery, stability, and hope. New Hampshire’s only two-phase residential program built exclusively for justice-involved women, Dismas Home turns belief into action: safe housing, trauma-informed clinical care, and the life skills women need to come home to themselves and rebuild for good.

None of this happens without philanthropy. And right now, Dismas Home is looking for a builder – a relationship-driven, mission-obsessed fundraising leader to step in as a true champion for front-line fundraising, and to turn a growing wave of community support into the sustainable funding this work deserves.

This is a rare kind of opportunity: a chance to shape something from the ground up, working shoulder to shoulder with a passionate Executive Director, a deeply committed Board, and a Founder whose vision started it all – and to do it in service of women who are proving every day that redemption is possible.

You Might Be Our Philanthropy Director If...

- You know how to find what donors and funders care about most, and connect them in ways that are authentic, not transactional.
- You’re a natural storyteller who can take the weight and hope of this mission and help a donor see exactly how their gift can advance it.
- You believe deeply that people deserve second chances, and you want your work to prove it.
- You’re a relationship-builder: warm, persuasive, and equally comfortable across the table from a major donor as you are sitting beside a resident and listening to her story.
- You’ve built or grown a fundraising program with major donors, corporate partners, and foundations alike, and you know how to identify, cultivate, solicit, and steward \$5K+ funders with confidence and credibility.
- You’re entrepreneurial by nature – energized by the chance to take a promising development program to the next level of strategy and scale.
- You want your fundraising to mean something. You’re looking for a mission, not just a paycheck.

What You'll Do

- Lead and grow Dismas Home's philanthropic strategy and donor pipeline.
- Personally cultivate, solicit, and steward a portfolio of individual donors and prospects, foundations, and corporations, creating meaningful donor experiences that inspire long-term engagement.
- Partner with the Executive Director and the Board to deepen their role in fundraising by equipping them with the tools to open doors.
- Build relationships across New Hampshire's philanthropic community on behalf of a program that serves women referred from every corner of the state.
- Bring data discipline and prospect management to the role, overseeing donor systems, tracking, and reporting that support growth goals.

What You Bring

- Bachelor's degree or equivalent professional experience.
- 5-7 years of progressive fundraising experience, with demonstrated success soliciting and closing significant gifts.
- A track record of building authentic, lasting relationships with donors, community leaders, and business partners.
- Comfort and confidence working closely with nonprofit Boards and executive leadership.
- A self-starter's mindset – you thrive with autonomy in a small, collaborative organization.
- Ability to travel throughout New Hampshire to meet with donors, cultivate new philanthropic partnerships, and represent Dismas Home at community events.

The Opportunity

Serving as Dismas Home's Philanthropy Director is more than a development job. It's an opportunity to help shape the future of an organization that is proving, one woman at a time, that recovery and lasting change are possible – and to ensure the philanthropic engine that will sustain that work for years to come. If you want to join us in making this kind of impact, we want to hear from you.

All qualified applicants will receive consideration for employment without regard to race, ethnicity, religion, sex, gender identity/expression, genetics, sexual orientation, national origin, age, disability, marital status, amnesty, or veteran status.

Annual compensation: \$90,000–\$110,000, commensurate with experience. Competitive benefits package. Hybrid work schedule.

This is a retained executive search of [Exceptional Executive Search](#).

To apply or inquire, contact info@eesrecruit.com.



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