



Black Leadership Institute

2025-26 Program Schedule

The [Institute for Nonprofit Practice](#) (INP) is excited to host a third cohort of Fellows for its groundbreaking [Black Leadership Institute](#), set to begin in January 2025! We have designed a program that combines national and regional convenings in a variety of in-person and virtual formats to ensure a comprehensive and transformative experience for all Fellows.

Regional Gatherings (In-Person)

Regional gatherings are held in person each month for the Fellows in each BLI community (Boston, Dallas, Detroit, Los Angeles, New York City, Providence, and Seattle); **the exact day of the month and timing will be determined by each regional cohort**. In addition to fostering connection in person and sharing a meal together, these convenings will center critical topics that enable Black leaders to identify and implement new strategies for having a greater impact in their communities. Fellows will explore multiple forms of power, currency, and exchange through the lenses of social, financial, knowledge, and cultural capital. During July 2025, regional gatherings will be paused to allow Fellows time for rest and rejuvenation and to facilitate social gathering.

National Sessions (Virtual)

National sessions include all Fellows and are hosted virtually from 1-5 p.m. ET once a month, for approximately four hours (including breaks). Unpacking emerging concepts in social change, leadership, and community building, national sessions will regularly feature guest speakers and a variety of modalities to support Fellows in deepening their impact and influence. In these forums, Fellows will continue to explore multiple forms of power, currency, and exchange through the lenses of social, financial, knowledge, and cultural capital. As is the case with regional sessions, during July 2025, national sessions will be paused to allow Fellows time for rest and rejuvenation and to facilitate social gathering.

Overnight Retreats

Opening Retreat: The BLI Opening Retreat will be held from January 13-17, 2025, and will be a destination event held in Montgomery, Alabama.

Closing Retreat: The BLI Closing Retreat will be held from December 9-12, 2025, and will be a destination event held in Washington, DC.

Executive Coaching

Fellows will each receive six virtual sessions with an Executive Coach in the months following the BLI Closing Retreat.

Date*	Session	Format
January 13-17, 2025	Opening Retreat	In Person
Week of February 10th	Regional Session 1	In Person
February 27, 2025	National Session 1	Virtual
Week of March 10th	Regional Session 2	In Person
March 27, 2025	National Session 2	Virtual
Week of April 7th	Regional Session 3	In Person
April 24, 2025	National Session 3	Virtual
Week of May 5th	Regional Session 4	In Person
May 22, 2025	National Session 4	Virtual
Week of June 9th	Regional Session 5	In Person
June 26, 2025	National Session 5	Virtual
July 2025	Summer Break	
Week of August 11th	Regional Session 6	In Person
August 28, 2025	National Session 6	Virtual
Week of September 8th	Regional Session 7	In Person
September 25, 2025	National Session 7	Virtual
Week of October 6th	Regional Session 8	In Person
October 23, 2025	National Session 8	Virtual
Week of November 3rd	Regional Session 9	In Person
November 20, 2025	National Session 9	Virtual
December 9-12, 2025	Closing Retreat	In Person
January-June 2026	Executive Coaching	Virtual

* Each national session runs from 1-5 p.m. ET.

** The program schedule and session formats are subject to change, particularly in accordance with health and safety protocols.