



Black Leadership Institute

2025-26 Program Schedule

The [Institute for Nonprofit Practice](#) (INP) is excited to host a third cohort of Fellows for its groundbreaking [Black Leadership Institute](#), set to begin in January 2025! We have designed a program that combines national and regional convenings in a variety of in-person and virtual formats to ensure a comprehensive and transformative experience for all Fellows.

Regional Gatherings (In-Person)

Regional gatherings are held in person each month for the Fellows in each BLI community (Boston, Dallas, Detroit, Los Angeles, Providence, and Seattle); the exact day of the month and timing will be determined by each regional cohort. In addition to fostering connection in person and sharing a meal together, these convenings will center critical topics that enable Black leaders to identify and implement new strategies for having a greater impact in their communities. Fellows will explore multiple forms of power, currency, and exchange through the lenses of social, financial, knowledge, and cultural capital. During July 2025, regional gatherings will be paused to allow Fellows time for rest and rejuvenation and to facilitate social gathering.

National Sessions (Virtual)

National sessions include all Fellows and are hosted virtually from 1-5 p.m. ET once a month, for approximately four hours (including breaks). Unpacking emerging concepts in social change, leadership, and community building, national sessions will regularly feature guest speakers and a variety of modalities to support Fellows in deepening their impact and influence. In these forums, Fellows will continue to explore multiple forms of power, currency, and exchange through the lenses of social, financial, knowledge, and cultural capital. As is the case with regional sessions, during July 2025, national sessions will be paused to allow time for Fellows to engage in independently-led community-building activities.

Overnight Retreats

Opening Retreat: The BLI Opening Retreat will be held from January 27-31, 2025, and will be a destination event held in Montgomery, Alabama.

Closing Retreat: The BLI Closing Retreat will be held from December 9-12, 2025, and will be a destination event held in a location with deep significance and connection to Black history and leadership in the US.

Executive Coaching

Fellows will each receive six virtual sessions with an Executive Coach in the months following the BLI Closing Retreat.

Date*	Session	Format
January 13-17, 2025	Opening Retreat	In Person
February 27, 2025	National Session 1	Virtual
March 27, 2025	National Session 2	Virtual
April 24, 2025	National Session 3	Virtual
May 22, 2025	National Session 4	Virtual
June 26, 2025	National Session 5	Virtual
July	Summer Break	
August 21, 2025	National Session 6	Virtual
September 18, 2025	National Session 7	Virtual
October 16, 2025	National Session 8	Virtual
November 20, 2025	National Session 9	Virtual
December 9 - 12, 2025	Closing Retreat	In Person
January - June 2026	Executive Coaching	Virtual

* Each national session runs from 1-5 p.m. ET.

** The program schedule and session formats are subject to change, particularly in accordance with health and safety protocols.